



## APPENDIX II: POLICY of Health and Safety at Work

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Our aim is to provide reliable and timely services with the help of the excellent training and know-how of our staff and the modern equipment of our laboratory.

Policy of R.G.C.C. is to ensure and provide a healthy, appropriate, and safe working environment for its staff and all those affected by its activities and operation (customers, suppliers, partners, etc.).

The management believes that through the effective management and continuous improvement of the level of safety and health in the company's activities, it will minimize or even eliminate the possible risks of accidents and diseases, it will strengthen the cooperation with its staff with the aim of increasing efficiency and productivity.

In order to achieve the aforementioned goals, the management is committed to:

- Develop, install and implement of an Occupational Safety & Health Management System according to ISO 45001:2018 through which it seeks to identify all existing and potential risks for Occupational Safety & Health and to establish measures to eliminate, reduce or their control.
- Provide safe and healthy working conditions to prevent occupational injuries and illnesses.
- Comply with applicable legislation and other safety and health requirements applicable to its field of activity.
- Provide adequate and continuous training/information of its staff through seminars and appropriate instructions/work procedures in general and specific matters of safety and health at work.
- Provide the required resources for the smooth operation and continuous improvement of the Management System.
- Support consultation and communication mechanisms between all levels of the company's organizational structure and also with third parties.
- Set and review safety and health objectives and evaluate their achievement and effectiveness.
- Continuous improve of the Management System and performance in Safety & Health at Work.
- Continuous monitoring, documentation and evaluation of safety and health and the review of this Policy with the aim of continuously improving the level of safety.

The company's policy is absolutely binding for every employee at all levels of the organizational structure, as well as for every customer, external partner, or supplier of the company.

The Management

Date

04/10/2021